Duval County Public Schools Leadership Progression Plan

Candidate with a master's degree in Education Leadership applies for admission to the Schultz Center Aspiring Leader Academy.

Candidate applies for and successfully completes the Level I Education Leadership Aspiring Leader Program and receives a passing score on all sections of the Florida Educational Leadership Examination (FELE).

Candidate with a master's degree in some other alternative field applies for admission to the Schultz Center Aspiring Leader Academy.

Former Assistant Principals, Principals, in or out of the Duval County Public Schools, and DCPS district administrators with Ed. Leadership certification, are interviewed by Human Resources and the Schultz Center Leadership staff for placement on the Duval County Public Schools Assistant Principal Eligibility List. District personnel who have completed an approved AP Leadership Program and hold Ed. Leadership certification are eligible to be interviewed to be placed on the AP Eligibility List.

Successful Aspiring Leader Program completers are added to the Duval County Public Schools Assistant Principal Eligibility List.

Selected candidates from the Assistant Principal Eligibility List are interviewed by current principals for Assistant Principal positions.

Potential Assistant Principals are selected by a principal and approved by district Cluster Chiefs for placement in an Assistant Principal position.

Potential Assistant Principal candidates are appointed by the Superintendent and approved by the Duval County School Board to serve as an Assistant Principal at a specific school site.

Newly appointed Assistant Principals are required to participate in the Assistant Principal Academy during their first year as an Assistant Principal or second year if midyear appointment.
*Successful completion of the Assistant Principal Academy provides Level II Principal Certification.
*** This program must be completed in 3 years after enrollment or the participant will be non-reappointed at the end of the third year.**

Current Principals from other districts and former principals from Duval County Public Schools may also be selected for interviews and placement on the Principal Eligibility List.

Assistant Principal Academy program completers who have Level II Certification may be selected for an interview with District Cluster Chiefs and Human Resource Department Chief for selection to be placed in the Principal Eligibility List.
***Current district administrators with Ed. Leadership certification who have completed an approved principal preparation program in another large urban district may also be placed on the Principal Eligibility List and selected for interviews.**

Successful Principal Eligibility List candidates who are selected to serve as a building principal are appointed by the superintendent and approved by the Duval County School Board to serve as a building principal.

Newly appointed first year principals without Level II Certification will be required to participate in the Principal Academy.

dcps Duval County Public Schools

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