

Regional Career Academy Business Partner Summit

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The views expressed are mine, and not necessarily those of
the Atlanta Fed or the Federal Reserve System.



GENERAL INDUSTRY CHANGES AND TRENDS

CURRENT:

- More Experienced Workers vs. Entry-Level
- Delaying Retirement
- Fewer New Vacancies

5 YEARS OUT:

- Experienced Workers Retiring
- Back to “Normal” Turnover
- More Job Vacancies
- More Entry-Level Positions

10 YEARS OUT:

- Greater Turnover and More Vacancies
- Stronger Need for International Experience



FINANCE/BANKING INDUSTRY SKILLS



- Strong Communication Skills
- Efficiency/Productivity Expertise
- Previous Internship Experience

- Strong Analytical Skills
- Examination Skills
- Regulatory/Compliance Skills
- Strong Critical Thinking Skills



GENERAL INDUSTRY SKILLS

IMPORTANCE LEVEL

Three skills every employee should possess;
as follows, and in order of importance:

1

Communication
Skills



2

Technical Skills



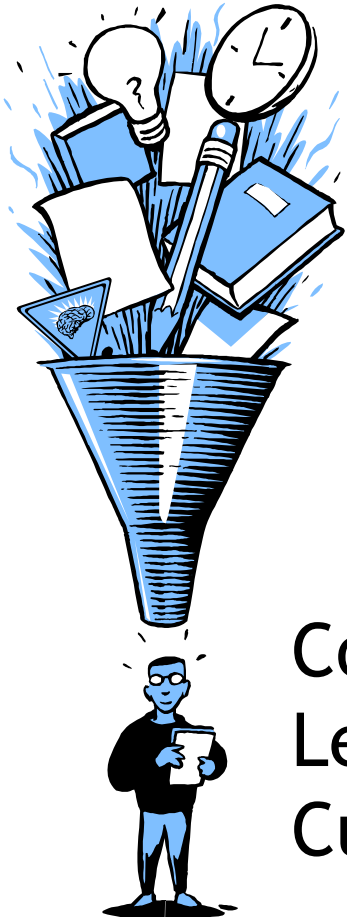
3

Social Skills



GENERAL INDUSTRY SKILLS

Other skills to develop:



Continuous
Learning/
Curiosity



Creativity

Flexibility



FINANCE INDUSTRY CERTIFICATIONS

Within the Finance Industry,
certifications to consider:

- **CFE:** Certified Fraud Examiner
- **CPA:** Certified Public Accountant

